



## **ACT respecting occupational health and safety**

*This course is for company management, union officials, supervising personnel, workers and OHS committee members.*

### **Type of session**

Awareness / Information session adapted to the specific requirements of participants.

### **Objective**

Provide information on the provisions of the Act that are applicable to companies in the textile and knitting industry.

### **Content**

#### **Module 1 - LEGAL PROVISIONS**

- The legislative process
- The regulatory process
- The history of health and safety legislation in Quebec
- Laws and regulations applicable to the textile and knitting industry
- The CSST system of classification and assessment
- The CSST
- Préventex - Joint sector-based association of the textile and knitting industry
- Other organisations active in occupational health and safety
- Objective of the Act respecting occupational health and safety

#### **Module 2 - RIGHTS AND OBLIGATIONS**

- Workers: general rights, right of refusal, preventive leave, rights of non-unionised workers, obligations
- Unions: rights, temporary employment
- Employers: rights, obligations

#### **Module 3 - INSPECTION, VIOLATION, RECOURSES**

- Roles and powers of CSST inspectors
- Recourse and protection provided for by the Act
- Violations of the Act

### **Duration**

Three four-hour modules, or according to specific content.

### **Number of participants**

20 people maximum.